Heart of Ohio Newsletter
August 31, 2015

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Note from Julie...
This week, you will all receive salary letters. While I’m grateful that we can provide increases again this year, the percentage we use really does not completely reflect how much I appreciate the good work you do and the value you bring to Extension. I hope you know how lucky I feel to be OSU Extension’s Central Region Director. Whenever I’m around people from your community and on campus, I am confident that I’ll hear favorable comments about you and your good work in your county. Thank you!

Next Week...
With next Monday being the Labor Day holiday, there will be no issue of the Heart of Ohio Newsletter until Sept. 14. Enjoy your holiday weekend!

Also, Lee Ann will be on vacation next week so if there are any eRequests for CEDs that need approval, please submit them this week so there is no delay in approvals.

Happy Birthday...
- September 4 – Lisa Gibson, Program Assistant, SNAP Ed, Franklin County
- September 5 – Andrea Daubenmier, Program Coordinator, 4-H, Knox County
- September 12 – Jacci Smith, Program Coordinator, ANR/4-H, Delaware County
- “Fall” – Brutus, OSU Mascot (who turns 50 this year)
We Welcome . . .

**Cyndi Renn**, Program Assistant, FCS, who joined the Central Region in Delaware County on August 24.

Buckeye Voices: Positive Economic Impact in Appalachia . . . (Source: onCampus Today)
The OSU South Centers Endeavor Center is changing the economic outlook of a community that suffers from higher-than-average unemployment rates. Ryan Mapes, center manager, writes: “Over the course of a decade, the Endeavor Center has helped local businesses create more than 2,500 jobs and retain 10,000 more, adding to the local community almost $200 million of direct economic activity, which is significant in this part of the state.” Read more: buckeyevoices.osu.edu

JCEP Leadership Conference RFP . . . (Source: Mike Hogan)
The Joint Council of Extension Professionals (JCEP) Leadership Development conference is an outstanding professional development opportunity that brings together individuals from around the nation and all levels and subject matter areas of Extension. The 2016 event will be held on February 10-11 at the Tropicana Hotel in Las Vegas. The theme is *Leadership Across Generations.* Proposals for oral presentations, round-table discussions and Ignite sessions designed to enhance the leadership skills and abilities of Extension professionals are welcome. Call for Presentations for this conference is available on the JCEP website at http://jcep.org/leadership-conference. Deadline for proposals is November 2.

College Sponsorship Guidelines Adopted . . . (Source: Ryan Schmiesing)
The College of Food, Agricultural, and Environmental Sciences has developed guidelines for departments, units and programs to utilize when considering a sponsorship for an external event or activity. These guidelines follow the development of a comprehensive approach adopted at the university level last year. Should you receive a request to sponsor an event or activity, please review the CFAES Sponsorship Guidelines found on the college website.

We understand that the guidelines do not address every possible scenario and there are often questions about what qualifies as a sponsorship or how attendees should be identified when those opportunities exist. We will be happy to work with you to answer any questions and help process the request as efficiently as possible. Please feel free to contact me at anytime should you have questions at Schmiesing.3@osu.edu
New FML Contact Person . . . (Source: Amy Burns)
Effective September 7, we have a new Family Medical Leave contact person assigned to us. Her name is Chelsea Schneider and can be reached at 614.688.1115 or schneider.613@osu.edu

Revised Sexual Misconduct Policy Effective September 1 . . . (Source: Amy Burns)
Effective September 1, in interim status, the Sexual Misconduct, Sexual Harassment, and Relationship Violence policy will serve as a unified campus policy. It will replace the current Sexual Harassment policy. This policy will apply to the entire Ohio State community, including faculty, staff, students, student employees, graduate associates, appointees, volunteers, vendors and visitors.

In addition to broadening the scope to all sexual misconduct, the policy provides appropriate guidance for handling allegations. It also provides additional definitions, details and expanding reporting requirements for faculty, staff and student employees, as well as contact information.

Read more about these policy changes at http://humanresources.osu.edu/news/revised-sexual-misconduct-policy-serves-unified-campus-policy

Questions? Contact Employee and Labor Relations at 614.292.2800 or ohrc@hr.osu.edu.

Requesting Background Checks . . . (Source: Kirk Bloir)
Please be aware that OSU Extension may only request to have background checks conducted for individuals who intend to become part of our volunteer corps, or already are serving as our volunteers.

In other words, we cannot request background checks be conducted for any other organization or for individuals who do not intend to be, or already are, OSUE volunteers. If another organization requires their volunteers to have a background check, that organization should instruct the individual to have a background check conducted for that organization’s specific purposes and results should be routed to that organization appropriately.

The authorization to conduct background checks for volunteers and the laws specifying the circumstances in which background checks can legally be conducted comes from the Ohio Revised Code. If you have questions or concerns, please contact Kirk Bloir (bloir.1@osu.edu) Associate State 4-H Leader, or a member of the Office of Human Resources Background Check team (hr-backgroundchecks@osu.edu).

Thank you for your understanding!

Dealing with Tough Social Media Issues . . . (Source: Charissa McGlothin)
The recent webinar on Dealing with Tough Social Media Issues has been uploaded. Share with anyone who may have missed the webinar or who may have an interest. Visit http://go.osu.edu/directmarketingwebinars for all webinar recordings.
Be a Wellness Champion! . . . (Source: Michelle Treber)
Sign up for the OSU Extension, Live Healthy Live Well six week email wellness challenge (August 31 thru October 11). Two weekly emails will be sent directly to you from your local FCS professional. Participants will:

- Set personal wellness goals
- Be encouraged, motivated and supported to achieve your goals.
- Track progress on wellness goals during the challenge.
- Increase physical activity to include at least 30 minutes of movement five times per week.
- Use motivators to encourage the adoption of positive health behaviors.

It is free and open to any adult with an email account. Visit http://go.osu.edu/Fall15YP4H to register.
For more questions contact Lisa Barlage at barlage.7@osu.edu or Michelle Treber at Treber.1@osu.edu

How to Create a Hyperlink in an Outlook Email . . . (Source: EdgeUTech Blog)
The Ed Tech team is starting a series entitled, “Tech it Out!” In this first episode, you will be shown how to create hyperlinks in your Outlook emails. Visit the EdgeU Tech Blog at http://u.osu.edu/extensionedtech/2015/08/27/how-to-create-a-hyperlink-in-an-outlook-email/

Schedule (week of August 31, 2015)

Julie (740.708.0993 cell)

M – Columbus
T – Virtual
W – Columbus
T – Morrow, Columbus, Fairfield
F – Day Off